

# Winston Hills Football Club



## By-Laws

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**WINSTON HILLS FOOTBALL CLUB****BY-LAWS****TABLE OF CONTENTS**

1. REGISTRATION FEES.....	3
2. REGISTRATION OF PLAYERS.....	3
3. REGISTRATION DISCOUNT & REFUND PROCEDURES.....	3
4. TEAM SELECTION.....	4
5. GRADING POLICY.....	5
6. SENIORS.....	6
7. BEAR CUBS.....	7
8. COACHES.....	7
9. MANAGERS.....	8
10. YOUNG ADULT QUALIFICATION/GUIDELINES.....	9
11. COACHES, MANAGERS AND TEAM OFFICIAL MEETINGS.....	9
12. COACHING COURSES.....	9
13. ADMINISTRATION OF MAX RUDDOCK RES McCOY PARK GOODEN ANR ARTHUR PHILLIP OVALS.....	10
14. TIME OFF THE FIELD.....	10
15. USE, CONTROL & MAINTENANCE OF CLUB EQUIPMENT.....	11
16. CLUB STRIP.....	12
17. PERPETUAL TROPHIES.....	13
18. PRESENTATION DAY.....	14
19. CHILD PROTECTION FORM.....	15
20. MEMBER PROTECTION OFFICER.....	15
21. CODE OF CONDUCT TRIBUNAL.....	16
22. HONOR ROLL.....	17
23. SPONSORSHIP.....	17
AMENDMENTS.....	18

## 1. REGISTRATION FEES

Registration fees shall be determined by the Management Committee

Fees are decided each year once the clubs have been notified of the fees being charged by the Referees Association, HFI, FNSW and FFA.

A Life Member who wishes to register as a player is only required to pay the Sports Club Component.

## 2. REGISTRATION OF PLAYERS

Registration of players shall be held on the *dates specified by the management committee*.

Application for registration shall be made on the form prescribed for that purpose.

A player may not register in an age group more than two years above the age group for which he/she is eligible, up to and including under 15.

A player applying for registration after the closure of registrations on the second Registration Day shall have his/her name recorded by the Registrar as a late applicant and shall be advised as soon as possible whether his/her registration is accepted.

Following a review of players registered on the Registration Days, the Management Committee shall advise the Registrar of the number of players required to complete each age group. These will be made up from the late applicants in the order in which they applied to the Registrar.

The Management Committee may accept registrations as it deems necessary to maintain strength up to a time the Association with which the club is affiliated will no longer register players.

It shall be the responsibility of players (or parent/guardian) to obtain clearances from previous clubs or Association if such are required.

A player shall be deemed "registered" by the Club when all fees payable have been received and all registration processes have been completed.

Senior Registrations: Seniors shall register on Line Seniors will be not take the field without being fully financial.

## 3. REGISTRATION DISCOUNT & REFUND PROCEDURES

Family Registration Discounts will apply upon registering the third and subsequent members within the immediate family. The discount for 2019 will be 10%.

Requests for refunds must be in writing and a "Refund Request Form" must be completed. Refunds will be sent after the approval of the MC. The fees payable to the Club (in the case of a late registration) or due to be refunded to a registered player (in the case of a de-registration) are to be calculated to reflect on a pro-rata basis at the actual time for which the fees apply.

Discount for Late Registration – Commencing after round nine (9), late registrations will be discounted by a fixed amount per round. The "per-round" amount shall be the total non-Association component less an administration fee, apportioned over the number of competition rounds missed after round nine (9) and rounded for simplicity.

Refund for De-Registration – If a player deregisters prior to round 3 and has not played a game for the association, they are entitled to a full refund, less the Sports Club Component and an Administration Fee.

If a player deregisters after round three (3), the refund will be less the Association Fee, Sports Club Component, Administration Fee and Card Fee.

Requests for deregistration will not be accepted after the last Saturday in August of that season.

Refund for Injury – Caused De-Registration – There will be no refund provided for the above as the player will be deemed a full financial member and entitled to claim on the insurance.

Withdrawal of Teams- Where a team withdraws after team nominations have been presented to HFI. Any fines incurred due to that withdrawal will be deducted from any monies to be returned to team members.

## 4. TEAM SELECTION

- a. Team selection trials shall commence on the week following Second Registration Day.
- b. Team selection in each age group shall be made by a selection panel (all of whom must be financial members of Winston Hills Soccer Club) as appointed by the Grading Committee. The graders of a particular age division will grade that group through the entirety of the grading. There will be two teams of graders formed, the number of graders per team will be dependent on the number of players in the age group. This will allow sufficient time for the graders to discuss their age group and present their recommendations to the club coach, who in turn will present these to the Grading Committee who will be charged with making the final selection.
- c. Team selection in each age group shall be made on the basis of the player's ability as displayed at selection trials/games and as known from the previous season's team evaluation reports.
- d. All registered players in an age group shall be eligible for selection in any team in that age group.

- e. The club expects all players to play in the team in which they have been selected. If any player objects to playing in the team in which he/she is selected, the player (or his/her parent/guardian) may submit an objection in writing to the Secretary. The management committee and Selection Panel shall consider all such objections and the decision in such matters shall be final.
- f. If the Management Committee determines that a player shall be looked at by another panel of selectors, this panel is to be made up of three people who were not involved in the original placement of the player.
- g. Registered players shall start selection trials in teams in which they were playing the previous year. New players to the club will start in the lowest grade unless known to the Management or Coaching Committee.
- h. Boys/girls shall trial in the position they played the previous year unless they indicate to the selectors a desire to do otherwise.
- i. Bibs with elastic side and contrasting colours shall be used, with small bibs for younger age groups.
- j. All grading rules shall be typed and given to each member of the selection panel prior to the selection trials.
- k. Selectors shall consider previous year's coach's report.
- l. Goalkeepers shall be graded on approval of specialized selection panel if necessary.
- m. An age-group Co-coordinator shall be appointed for teams under 6 through to senior.

## 5. Grading Policy

The Winston Hills Soccer Club prides itself on a well-rounded grading policy that aims to ensure that ALL players enjoy the game and competition.

Grading of players by the club is taken on an individual's performance over previous seasons and coaches comments about that player, as well as form at grading matches. New players can only be judged on their form on grading days and trial matches.

The club is always conscious of the fact (especially with junior players) that our obligation is to provide an environment which enables each player to play to their potential.

The purpose of grading is not to get your child as high a grade as possible but to have them graded into a level of competition that best suits their ability. This will enable your child to contribute to the team, develop their soccer skills and receive enjoyment from participation in a team of equally skilled players.

Grading of players for our teams (9 years and older) and placement of players in the two (2) Roo Ball teams (Under 8) takes place over the three weeks following the second registration day.

It is club policy that all players attend grading and be fully financial. Results of grading and team allocation must be finalised by mid-February.

- For Competition Roo Ball only those children who have received an invitation to try out will be graded.
- Players must attend all their grading sessions. If unable to attend the Club Coach must be notified. Trialing for other clubs is not sufficient reason for non-attendance.
- To avoid any misunderstanding, we can only assume that if a player does not attend a grading session, they have decided not to play in the coming season and their name will be removed from the team lists.
- All Age Groups will have a minimum of two (2) exposures to the Grading System. This will allow a player a second change to show their ability.
- Multi-Age nights will be in full game formation for approximately one (1) hours for each age group.
- Players who miss grading will be allocated to one (1) division below in which they were in the previous year
- Players who do not want to grade will be initially allocated to 3rd division or lower.
- No player will be graded unless they are wearing appropriate footwear and compulsory shin pads.
- Club Coach will not be involved with any junior team. Ideally the club coach should be available to attend junior matches as required if there is an issue with a team or player.
- Assistant Club Coaches will not be involved in the grading of any team where they have a child participating in that age group.
- An appeals process has been set up for those players that consider they have been incorrectly graded. This process should only be used when the correct procedures have been met. Request for regrade must be in writing, coaches of all teams involved consulted, player viewed by regrade panel over a number of games.

## 6. SENIORS

Senior Teams returning will be contacted by last season's coach or manager. Players are encouraged to register as a team on the Wednesday night after the second registration day. New players to the club who have not been invited to play in an existing team are asked to contact the Senior Coordinator who will endeavor to find a team appropriate to their qualifications.

Senior teams are required to pay a bond of \$250 per kit when they receive their jerseys. This will be refunded on return of the complete undamaged kit at the end of the season.

In order to register a team for the HFI competition a minimum of 10 fully financial registered players before they will be nominated.

Senior team nominations can only be accepted if there is a vacancy and falls within the constitution 2.0 iii

Individual senior players will not be registered unless they are able to nominate to a specific team. The Senior Coordinator will contact these players prior to team nominations to allow them to register with another club if a team within Winston Hills Soccer Club is unavailable.

Premier League and Division One Ladies may be graded depending on the numbers who wish to play in that division.

## 7. BEAR CUBS

Winston Hills Soccer Club is proud to be able to hold in-house roo-ball games for our U6 to U8 players. These teams are reshuffled each year to allow the children to socialize with all the children within the club over their years within Bear Cubs. Our U6 and U7 play Small Sided Games (SSG) each Saturday morning throughout the soccer season. This is an FFA directive, and is supported by Granville Association and other Associations within New South Wales.

The Bear Cubs are sorted into squads of ten, and then divided into teams of 5 to play their games. The Manager, Coach and Team Assistant is appointed from the parents of the players in their team. This is organized on Bear Cub Allocation Day which takes place at the end of February once all the registrations are processed.

All parents are asked to fulfill duties throughout the season. A Canteen duty roster is handed out prior to the season commencement to enable teams to be ready to do their once a season duty. Another roster is handed out two weeks prior to the Gala Day for Canteen / BBQ Duty.

Bear Cub Gala Day is scheduled early in the season to give the children a better understanding of the game and to help the team bond. This is the day the Bear Cubs have their team and individual photos taken by a club approved photographer.

The Bear Cub Gala Day will be extended by 1 or 2 weeks depending on the number of lost games that occurred due to wet weather. These games will be played on a Saturday morning as usual, but on the weekends of the Semi Final and Finals for the competition teams (U9 to Seniors)

## 8. COACHES

a. Persons wishing to coach a team shall apply in writing to the secretary. Applications for the ensuing season will be accepted from the conclusion of the AGM, except in the case of age groups 15 and above for which the Management Committee may appoint coaches at any time. Applicants need only apply if they can make the commitment to attend all training sessions and game days unless there are mitigating circumstances, in which case a suitable replacement will be sought with the approval of the Management Committee.

- b. The selection panel shall make recommendations to the Management Committee who shall appoint all coaches and its decision shall be final.
- c. All coaches must be members of the Winston Hills Sports Club except in the case of a player under the age of 18 undertaking coaching duties, in which case their Parent / Guardian must be a member on their part.
- d. Coaches under the age of 18 where coaching a junior team must have in attendance at all times an Adult Member Assistant Coach and Adult Member Manager.
- e. Following the selection of teams as in Section 3, the Management Committee shall appoint the coaches for teams in age groups under 6 through under 17 and Premier League.
- f. On appointment the Coach will not take part in coaching of the team unless: an application form has been received and approved, Child Protection Form has been completed and Photo Identification has been received.
- g. Coaches shall abide by the club's constitution, by-laws and the Associations "Code of Conduct for Coaches" and shall faithfully carry out any directions or requests made by the Management Committee.
- h. Coaches shall be expected to be conversant with the HFI by-laws and any other by laws where applicable.
- i. Coaches shall submit an end of season report on each player in the 8-15 age groups.

## 9. MANAGERS

- a. Persons wishing to manage a team shall apply in writing to the Secretary. Applications for the ensuing season will be accepted as from the conclusion of the AGM.
- b. The Management Committee shall appoint all managers and its decision shall be final.
- c. On appointment, the Manager will not take part in coaching of the team unless: an application form has been received and approved, Child Prohibitive Form has been completed and Photo Identification has been received.
- d. All managers must be members of the Winston Hills Sports Club.
- e. Managers shall be responsible for carrying out team duties in accordance with directions of the Management Committee and the HFI by-laws and any other laws where applicable.



f. Managers shall abide by the club's constitution, by-laws and the Associations "Code of Conduct for Managers" and shall faithfully carry out the directions or requests made by the Management Committee.

g. Managers shall be expected to be conversant with the HFI by-laws and any other Association by-laws where applicable and to observe same at all times.

## 10. YOUNG ADULT QUALIFICATION / GUIDELINES

Any person wanting to affiliate with the Club as a Young Adult Member to coach a team must firstly be able to demonstrate to the Committee a maturity suitable to the role of Coach. Because of Child Protection issues no Young Adult Member is to be appointed as Coach of a team without the team first having an Adult Member Assistant Coach and Adult Member Manager, both of whom should be known to the Committee as competent and well organised. Team officials should both be well versed in and agree to undertake their responsibilities towards overseeing the coaching of the Young Adult Member and the running of the team.

It is the duty of the Child Protection Officer and / or Coaching Coordinator to take a proactive role in observing the Young Adult Member. This should be done several times throughout the season during game situations, as well as at training, to ensure they are able to carry out their duties appropriately. It is also important to observe that the Assistant Coach and Manager are fulfilling their responsibilities.

Only one Young Adult Member per team is to be registered with the Club.

## 11. COACHES, MANAGERS AND TEAM OFFICIAL MEETINGS

There will be two meetings prior to the season commencing, another at the end of April, June and the final in August, prior to finals. At least one (1) person from each team must be in attendance, unless otherwise specified.

## 12. COACHING COURSES

Each year the club will organize a Junior License coaching course in association with Football New South Wales. This is at the expense of the club, and is open to all coaches for that season.

In house courses will also be held for Bear Cub Coaches prior to the season commencing and after the coaches and managers have been assigned their teams on Bear Cub Allocation Day.

There will also be available to Junior Coaches 16-18 years of age to be assistant coaches alongside our more experienced coaches in a mentoring program.

### 13. ADMINISTRATION OF MAX RUDDOCK RES, MC COY PARK GOODEN AND ARTHUR PHILLIPOVAL

- a. Two members of the Management Committee, shall represent the club on Max Ruddock Reserve Parks Committee, the McCoy Park Parks Committee, the Gooden Park Parks Committee and Arthur Phillip Parks Committee.
- b. The Groundsman is to receive an annual honorarium. The amount to be approved by the MC at the Management Committee general meeting prior to round eighteen (18).
- c. Max Ruddock – Residents side of the fields is out of bounds to spectators.
- d. McCoy Park – Spectators are not permitted in between the fields during the game.
- e. Gooden Oval –
- f. Arthur Phillip –

Team Official Duties - The team official is responsible for their own spectators. Keeping them from abusing game officials and players, and other spectators.

Ground Official Duties - Every match played must have a Ground Official. The person nominated must be over 18 years old and must be introduced to the referee prior to the match. The duty of the Ground Official is to overall control the spectators and assist the referee in any way. We do not expect Ground Officials to get into fights with thugs or forcibly remove persons from the park. Ring the Police if you experience difficulties with uncontrollable people and always present a report to the Association on any matter on which you are called upon to act.

Remember, the control of spectators is everyone's responsibility

### 14. TIME OFF THE FIELD

- a. Junior players up to and including under 17 shall have equal time off the field at the end of the competition rounds with the possible exception of the goalkeeper. Games missed through injury/illness/suspension do not count as time off.
- b. In the interest of fairness it is desired that players in all other teams have equal time off the field at the end of the competition rounds. Games missed through injury/illness/suspension do not count as time off.

## 15. USE, CONTROL & MAINTENANCE OF CLUB EQUIPMENT

a. A register ("Equipment Register") of all club equipment is to be established and maintained, recording:

- (i) type of equipment (description)
- (ii) equipment details (model, etc.)
- (iii) quantity
- (iv) serial number (if applicable)
- (v) purchase date (if known)
- (vi) current condition)

b. The Equipment Register shall be updated by an annual stock take to be completed in the first half of September. This will be compared with the previous stock take and all discrepancies will be reported at the next General Committee meeting and prior to the Annual General Meeting

c. All equipment shall be securely stored in the appropriate location (i.e., canteen, store rooms, clubhouse, change rooms, etc).

d. The responsibility for completing the tasks outlined in paragraphs 12 a. to 12 c. above will rest with the Committee officer in charge of that area:

- (i) Soccer Equipment (Equipment Officer) – soccer shirts, bibs, balls, cones, equipment bags, hand pumps, etc
- (ii) Canteen equipment ( Canteen Manager) – all canteen equipment plus barbeque equipment, trolley, chip machine, etc.
- (iii) Grounds equipment (Grounds Officer) – soccer nets, corner flags, benches, signs, ground marking equipment, goal posts, goal post padding, wheelbarrow, tools etc.
- (iv) Clubhouse equipment (Secretary) – appliances, photocopier, filing cabinets, tables, chairs, etc

e. Verbal requests for "Club" use of equipment will be considered from the following:

- (i) Fully financial club members for their own personal use (not on behalf of third parties)
- (ii) Non-profit organizations within the local community (schools, other sporting clubs, current Club sponsors, etc.), and

(iii) May be authorised by the responsible Committee Officer (See (d.) above), at his / her discretion. The borrowing is to be noted in the Equipment Register and no borrowing fee is required.

f. Requests for "non-Club" use of equipment (i.e., by those parties not listed in (e.) above) shall be made in writing on official letterhead. Such requests shall be considered by the Committee at the General Committee meeting immediately following their receipt. No Club equipment is to be lent for non-official use without the prior approval of the Committee. If a request is approved by the Committee, a deposit of \$100 (refundable in accordance with (g.) below) is to be lodged prior to taking delivery of the equipment and the borrowing is to be noted in the Equipment Register.

g. If the equipment is returned in a damaged condition and it can be shown that the damage was suffered as a result of the borrowing, the costs of repair and / or replacement are to be borne by the borrower. The estimated cost of the repair, replacement or refilling (in the specific case of barbeque gas bottles) will be deducted from the deposit (if made) and the balance then becomes due to the borrower. It is preferred that barbeque gas bottles be returned full.

h. Any committee member found to have lent equipment for "non-Club" use without the prior approval of the Committee or receiving financial remuneration or any other consideration for the use of that equipment (whether it be "Club" or "non-Club" in nature) may face disciplinary action in accordance with the Club's Constitution.

## 16. Club Strip

The Club strips remain the property of the Club at all times. The shirt costs a lot of money to purchase and replace. The Club policy on management of shirts is set out for Team Coaches and Managers here.

a. Shirts remain the property of the Club and are to be handed in at the end of the Season with your kit.

b. No shirts are to be worn home by individuals, as they end up losing, trashing or forgetting them for the game.

c. Shirts should be gathered in at the end of each match, given to a family to wash on roster and returned to the manager at training each week.

d. Each kit is signed out by a coach or manager in good condition and these must be returned to us in good condition including the shirts.

e. Seniors are to pay a bond of \$250 per kit which will be refunded when the full kit is returned. Loss of shirts will be a deduction of \$50 per shirt.

## 17. PERPETUAL TROPHIES

Each year the club presents a number of trophies at the end of the year at the Junior or Senior Presentation Days (to whichever they apply). Nominations for these awards must be in writing, be individually signed and should include the reason(s) for the nomination. Nominations can be for more than one award. These must be returned to the canteen, handed to a Committee Member or returned via the folders by the last round of the competition.

If there are no nominations for an award that award will not be given. It is also at the MC's discretion if an award is to be presented.

All Perpetual Trophies are to be returned by Round 9 of the next year's competition, or earlier if the recipient prefers.

Name	Recognizing	Criterion/Count back
Coach of the Year	Competition Teams Coach	Nomination by Team
Bear Cub Coach of the Year	Bear Cub Coach	Nomination by Team
Junior Female Trophy	Best Junior Female Player. (Not most improved Player.)	9-16 year of age. Nomination. Decision on tie made on points awarded throughout the season.
Junior Male Player of the Year	Best Junior Male Player. (Not most improved Player)	9-12 years of age. Nomination. Decision on tie made on points awarded throughout the season.
Peter Wilson Memorial Trophy	Best Junior Male Player. (Not most improved Player)	13-17 years of age. Nomination. Decision on tie made on points awarded through the season.
Delaney Trophy - Senior Female Player	Best Senior Female Player. (Not most improved Player)	Senior Side Player. Under 18 up. Nomination Decision on tie made on points awarded throughout the season.
Bruce Goddard Trophy	Best Senior Male Player. (Not most improved Player)	Senior Side Player. Under 18 up. Nomination. Decision on tie made on points awarded throughout the season.
Goal Keeper of the Year	Male or Female	Outstanding goalkeeping skills, dedication.
Encouragement Award	Team / Individual	Those who should be encouraged to continue soccer for their effort and contribution through out the season

Best Team Effort	Team	The team who beat all odds, performed well and made the finals
Outstanding Contribution	Anyone	Individual or group who has contributed enormously to the club through talent or deed
Club Person of the Year	Anyone except Committee	Person not committee who has done the most for the club this season
Best Club Supporter	Individual / Group	Be it in cheering, being at every game, donating time. It is the nominator's choice
Outstanding Achievement	MC nominated Award	Team or individual who has achieved the most – Champion of Champions / won every game but lost the grand final etc.
Committee Person	Dedication to the Club MC nominated Award	Committee person who has gone beyond the usual asked of their role on the committee
Best Goal Average	MC nominated Award	Team who has the best goal average prior to Finals
McDougall Award	MC nominated Award	Long serving with outstanding contribution to the club. Not an award to be given lightly. Not necessary to be given every year. Can only be given to an individual once.

## 18. PRESENTATION DAY / NIGHT

**Junior Presentation Day:** This is for all Junior Competition Teams including the two Roo Ball Teams who represent the club in the Association Competition. It is held at Max Ruddock Reserve the 2nd Sunday after the completion of the Grand Finals. Medallions are handed to those players who will not be receiving a trophy. Trophies of varying sizes are presented to those who succeeded in reaching the semifinals, finals and grand final. All attending players will receive a drink, ice-cream and chips.

**Senior Presentation Night:** This is for Senior Competition Teams. It is held on the 2nd Saturday following the completion of the Grand Finals (if a venue has been booked). All teams are encouraged to attend. Trophies will not be ordered if the team is not attending the Presentation Night.

**Individual Awards:**

Following category's for years of service awards:

- 
- 5 Years Service Patch
  - 10 Years Service Patch
  - 15 Years Service Pewter Mug / Goblet
  - 20 Years Service Plaque
  - 25 Years Service Plaque
  - 30 Years Service Framed Jersey
  - 35 Years Service Glass Trophy

#### Team Awards:

These awards are for the entire team for their efforts on the position finished at the end of the season.

Trophy selection as approved by the MC. Trophy received are as follows:

- Grand Champions Full size trophy
- Grand finalist Smaller sized trophy
- Minor Premiers Smaller sized trophy
- Finalist Smaller sized trophy
- Semi Finalist Smaller sized trophy
- All teams not making the Semis receive a medallion.
- Roo Ball Small trophy as for Bear Cubs
- Bear Cubs Small trophy different to the competition teams.

## 19. CHILD PROTECTION FORM

By law, all adults who are engaged in activities with access to children (Age 17 and below) are required to sign a Prohibited Employment Declaration form. All Winston Hills Soccer Club Administrators, Team Managers, Coaches and all those who assist with a Junior side or Senior Teams that have under 17 or below in their side must complete this form and return it to the WHSC Child Protection Officer.

For more information, visit the Soccer NSW Child Protection section.

## 20. MEMBER PROTECTION OFFICER

The Winston Hills Football Club Member Protection Policy outlines the Club's specific policies and procedures for all those involved with the club. This includes players, coaches, managers, officials, parents, spectators, committee members. The policy is administered by the Member Protection Officer. It is the responsibility of the Member Protection Officer to ensure that the clubs policies and procedures are followed when dealing with issues relating to anyone involved with the club.

## 21. CODE OF CONDUCT TRIBUNAL

These shall be held when an incident report is submitted regarding the conduct of any member of the Club.

Any member of the club can be called before the committee to explain their actions in regards the disciplining of the member. The committee is as per Winston Hills Soccer Club Constitution. The members do have the right of appeal.

If any member shall willfully refuse or neglect to comply with the provisions of the rules of the club or shall be guilty of any conduct of which in the opinion of the committee is unbecoming of a member or prejudicial to the interest of the club the committee shall have the power to reprimand and or fine or suspend or expel such a member from the club. Any member so charged shall receive at least six (6) day's notice in writing listing the alleged charges against them prior to any meeting. The member shall at such meeting and before the passing of any resolution have an opportunity of giving orally or in writing any explanation or defence he / she may think fit. No member shall be expelled from the club unless the resolution for his / her expulsion is passed by a majority of two-thirds of those committee members present and voting.

If for what ever reason the player has escaped a penalty by the HFI Judiciary the committee of WHSC has the option of imposing their own match penalty.

Reporting of findings at the hearings shall be reported as incidents that have occurred and punishments handed out.

#### COACH'S CODE OF CONDUCT

- I will remember that players participate for pleasure and winning is only part of the fun
- I will never ridicule or yell at players for making a mistake or not winning
- I will be reasonable in my demands on player's time, energy and enthusiasm
- I will operate within the rules and spirit of the game and teach my players to do the same
- I will ensure that the time players spend with me is a positive experience. All players are deserving of equal attention and opportunities
- I will avoid over playing the talented players and understand that average players need and deserve playing time
- I will not use bad language nor will I harass players, officials, spectators or other coaches
- I will ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players
- I will display control, respect and professionalism to all involved with the sport including opponents, coaches, officials, administrators, the media, parents and spectators. I will encourage my players to do the same
- I will show concern and caution toward sick and injured players and follow the advice of a physician when determining whether an injured player is ready to recommence training or competition
- I will obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young players
- I will not arrive at the fields intoxicated or drink alcohol at matches
- I will not allow the unlawful supply of alcohol at training, games or club facilities



- I will respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability, cultural background

## PARENT'S CODE OF CONDUCT

- I won't pressure my child in any way – I know that this is their game not mine!
- I will not use bad language, nor will I harass players, coaches, officials or other spectators
- I will encourage my child to play within the rules and respect officials' and coaches' decisions – no matter what
- I will teach my child to respect the efforts of their opponents
- I will remember that children learn best by example so I will applaud good plays/performances by both my child's team and their opponents
- I will give positive comments that motivate and encourage continued effort
- I will focus on my child's and their team's efforts and performance – not the score
- I will thank the coaches, officials and other volunteers who give their time to conduct the event for my child
- I will volunteer my services and help when asked by a coach or official
- I won't criticise or ridicule my child's performance after the game – I realise that good fun is more important than a good win
- I will not arrive at the field intoxicated or drink alcohol at matches
- I will respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability, cultural background.

## 22. HONOR ROLL

The Honor Roll will be kept up date with 20 year's service, Life Members, Executive – President, Secretary, Treasurer.

## 23. SPONSORSHIP

- a. In accordance with the decision of the 2008 AGM, there will be no individual team sponsorship advertising on the club Strip. Sponsorship of individual teams of the club shall be permitted subject to the written approval of the Management Committee.
- b. Groups of Teams can be sponsored e.g. Bear Cubs, Junior Teams 9-17, Seniors, Junior Girls and Ladies
- c. All proposals for sponsorship must be submitted in writing to the Management Committee for approval. The Secretary shall give members of the Management Committee seven day's notice of any sponsorship proposal listed for consideration of the Management Committee.
- d. The sponsor shall pay an annual fee, as determined by the Management Committee for each team sponsored (minimum fee \$150.00 per annum per team for a minimum of five (5) years). The sponsor's name may be placed on the Club shirt, in an appropriate place as determined by the relevant Management Committee.

**AMENDMENTS**

<u>Date</u>	<u>Section</u>	<u>Amended/Deleted/Added</u>
11 October 2016	Complete document	Change from GDFA to HFI